



May 15, 2026

(Translation)

To All concerned Parties

Company name: West Japan Railway Company
Representative: Shoji Kurasaka, President and
Representative Director
(Code number: 9021, Stock listings: Tokyo Stock Exchange Prime Market)
For further information, Shinkan Minagawa, General Manager,
please contact: Corporate Communications Division

Notice Regarding the Appointment of Executives (Including Changes in Representative Directors)

At a meeting of the Board of Directors held today, resolutions were made regarding Director candidates, which will be submitted as propositions to the 39th Ordinary General Meeting of Shareholders. These changes are scheduled to be formally decided at the above-mentioned Ordinary General Meeting of Shareholders, which is planned for June 18, 2026, and at the Board of Directors meeting following the conclusion of the 39th Ordinary General Meeting of Shareholders.

Description

1. Reasons for Change of Representative Directors

To promote the JR-West Group Medium-Term Management Plan 2030 and the JR-West Group Railway Safety Think-and-Act Plan 2027.

2. Director Candidates (Excluding Directors who are Audit and Supervisory Committee Members)

Position	Name
Director	Kazuaki Hasegawa* (Chairman, Representative Director)
Director	Haruko Nozaki
Director	Kenji Iino
Director	Yoshiyuki Miyabe
Director	Yutaka Kanai
Director	Shoji Kurasaka* (President, Representative Director)
Director	Akira Inoue* (Vice President, Representative Director)
Director	Hideo Okuda
Director	Yasuo Umetani
Director	Takeshi Urushihara
Director (Newly elected)	Nobuhiko Takeichi* (Vice President, Representative Director)

* Representative Director Candidates (Scheduled to be elected at the Board of Directors meeting following the conclusion of the 39th Ordinary General Meeting of Shareholders)

(Note) Director Haruko Nozaki, Kenji Iino, Yoshiyuki Miyabe, and Yutaka Kanai are candidates for external director as provided for in Article 2, paragraph 3, item 7 of the Regulations to Enforce the Companies Act of Japan.

3. Candidates for Directors who are Audit and Supervisory Committee Members

Position	Name
Director	Maki Ogura
Director	Makiko Tada
Director	Emiko Hazama
Director	Kenryo Goto

(Note) Director Maki Ogura, Emiko Hazama, and Kenryo Goto are candidates for external director as provided for in Article 2, paragraph 3, item 7 of the Regulations to Enforce the Companies Act of Japan.

4. Directors Planning to Retire

Name (Current position)	To be appointed
Kouichi Haruna (Vice President, Representative Director)	President, Representative Director of DAITETSU KOGYO CO., LTD.

5. Brief History and Other Information on the Newly Elected Representative Director Candidates

Name: Nobuhiko Takeichi

Date of birth: May 23, 1966

Brief history:

April 1989 Joined the Company

June 2003 General Manager, Kobe Construction Office, Osaka Building Construction Office of the Company

June 2008 Chief Manager, Corporate Planning Headquarters of the Company

July 2010 Chief Manager, General Affairs & Planning Section, Osaka Construction Office of the Company

June 2011 Deputy Senior General Manager, Osaka Construction Office of the Company

June 2015 General Manager, Corporate Planning Headquarters of the Company

June 2017 Executive Officer; Deputy Senior General Manager, Tokyo Headquarters of the Company

June 2020 Executive Officer; Deputy Senior General Manager, Corporate Planning Headquarters of the Company

June 2024 Senior Executive Officer; Deputy Senior General Manager, Regional Revitalization and Development Headquarters of the Company
General Manager, Expo project promotion, Revitalization and Development Headquarters, and Construction Department (present post)

Number of shares of the Company held by him: 8,000 shares (as of April 30, 2026)

End

(Reference)

Work Responsibilities of Directors

(Scheduled after the Board of Directors meeting following the conclusion of the 39th Ordinary General Meeting of Shareholders)

	Name	Work Responsibilities, etc.
Chairman, Representative Director	Kazuaki Hasegawa	Chairman of the Board of Directors
Director	Haruko Nozaki	
Director	Kenji Iino	
Director	Yoshiyuki Miyabe	
Director	Yutaka Kanai	
President, Representative Director	Shoji Kurasaka	In charge of Inquiry & Auditing Department
Vice President, Representative Director	Akira Inoue	Provides general assistance to President Safety Supervisor In charge of Railway Operations Headquarters, and in-house Railway Company Senior General Manager, Railway Operations Headquarters, Head of in-house Railway Company
Vice President, Representative Director	Nobuhiko Takeichi	Provides general assistance to President In charge of Regional Revitalization and Development Headquarters, and Construction Department Senior General Manager, Regional Revitalization and Development Headquarters
Director	Hideo Okuda	In charge of Co-creation Solution Headquarters Senior General Manager, Co-creation Solution Headquarters
Director	Yasuo Umetani	In charge of Supporting Headquarters for the Victims of the Derailment Accident on the Fukuchiyama Line, Corporate Strategy Headquarters, Corporate Governance Headquarters, and Tokyo Headquarters Senior General Manager, Corporate Strategy Headquarters
Director	Takeshi Urushihara	In charge of the Transport Safety Department and Safety Research Institute at the Railway Operations Headquarters Deputy Senior General Manager, Railway Operations Headquarters; General Manager, Transport Safety Department, Railway Operations Headquarters; Director, Safety Research Institute, Railway Operations Headquarters
Director (Full-time Audit and Supervisory Committee Member) (Chairman, Audit and Supervisory	Maki Ogura	

Committee)		
Director (Full-time Audit and Supervisory Committee Member)	Makiko Tada	
Director (Audit and Supervisory Committee Member)	Emiko Hazama	
Director (Audit and Supervisory Committee Member)	Kenryo Goto	

(Note) Full-time Audit and Supervisory Committee Members and Chairman of the Audit and Supervisory Committee are scheduled to be elected at the Audit and Supervisory Committee meeting following the conclusion of the 39th Ordinary General Meeting of Shareholders.

(Note) Work Responsibilities, etc. also include the responsibilities scheduled to be delegated as an Executive Officer.