



March 26, 2025

(Translation)

To All concerned Parties

Company name: West Japan Railway Company
Representative: President: Kazuaki Hasegawa
(Code number: 9021, Stock listings: Tokyo Stock Exchange Prime Market)
For further information, Shinkan Minagawa, General Manager,
please contact: Corporate Communications Division

Notice Regarding the Change in President

At a meeting of the Board of Directors held today, following deliberations by the Personnel and Remuneration Advisory Committee, a majority of which is composed of outside directors, the Board of Directors decided (tentatively appointed) as follows regarding the change in President. This change, along with other executive appointments, is scheduled to be formally decided at the 38th Ordinary General Meeting of Shareholders to be held in June 2025, and at the subsequent Board of Directors meeting.

Description

1. Details of the Change (President Replacement)

Name	Current position	To be appointed
Kazuaki Hasegawa	President, Representative Director	Chairman, Representative Director
Shoji Kurasaka	Vice President, Representative Director	President, Representative Director

2. Reasons for the Change

To steadily promote the JR-West Group Medium-Term Management Plan 2025 and to formulate a new medium-term management plan for FY2027.3 and beyond, we will further strengthen and enhance our management structure with a two-person leadership system consisting of the Chairman and the President. This aims to ensure the sustainable growth and enhancement of corporate value of our group.

3. Brief History and Other Information on the President-designate

(Scheduled to be elected at the Board of Directors meeting following the conclusion of the 38th Ordinary General Meeting of Shareholders)

Name: Shoji Kurasaka

Date of birth: June 7, 1962

Brief history:

April 1985 Joined JNR

June 2009 Executive Officer; General Manager, Personnel Department of the Company

June 2012 Executive Officer; General Manager, Osaka Branch, Kansai Urban Area Regional Head Office of the Company

June 2014 Executive Officer; General Manager, Corporate Communications Department of the Company

June 2016 Senior Executive Officer; Senior General Manager, Supporting Headquarters for the Victims of the Derailment Accident on the Fukuchiyama Line of the Company

June 2018 Director and Senior Executive Officer; Senior General Manager, Supporting Headquarters for the Victims of the Derailment Accident on the Fukuchiyama Line; General Manager, General Affairs Department of the Company

June 2019 Director and Senior Managing Executive Officer; General Manager, General Affairs Department of the Company

June 2020 Director and Senior Managing Executive Officer; Senior General Manager, Corporate Planning Headquarters of the Company

June 2021 Vice President, Representative Director and Executive Officer; Senior General Manager, Corporate Planning Headquarters of the Company

June 2022 Vice President, Representative Director and Executive Officer of the Company (present post)

Number of shares of the Company held by him: 28,700 shares (as of February 28, 2025)

End