(Translation) To All concerned Parties

> Company name: West Japan Railway Company President: Kazuaki Hasegawa Code number: 9021 Stock listing: Tokyo Stock Exchange Prime Market For further information, please contact: Yuichi Kozawa, General Manager, Corporate Communications Department

Notice Regarding Change in Representative Directors

At a meeting of its Board of Directors held today, West Japan Railway Company (the Company) informally determined matters concerning the change in Representative Directors.

Plans call for these changes to be formally decided at the Board of Directors meeting following the conclusion of the 35th Ordinary General Meeting of Shareholders on June 23, 2022.

1. Reasons for change

The Company is targeting the realization of "Our Vision~The Ideal Forms" outlined in the "JR-West Group Medium-Term Management Plan 2022," which was revised in October 2020. In the extremely challenging management environment resulting from the spread of the novel coronavirus infection, these changes are intended to help the Company to address the difficult situation on a Groupwide basis and to fulfill its duties in the support of social infrastructure.

2. New Representative Director Candidate

Vice President, Representative Director

Keijiro Nakamura (Currently: Director)

3. Directors Planning to Retire

Atsushi Sugioka(Currently: Vice President, Representative Director)(Scheduled to become Chairman and Director of JR West Real Estate & Development Company)

4. Planned date of change

June 23, 2022

5. Brief History and Other Information on the Newly Appointed Representative Director

Name: Keijiro Nakamura	
Date of birth: July 10, 1960	
Brief history:	
April 1985	Joined JNR
June 2012	Executive Officer; Senior General Manager, Shinkansen Management Division of the Company
June 2014	Executive Officer; General Manager, Okayama Branch of the Company
June 2016	Executive Officer; General Manager, Track & Structures Department, Railway Operations Headquarters of the Company
Jan. 2018	Senior Executive Officer; Senior General Manager, Kansai Urban Area Regional Head Office of the Company
June 2018	Director and Senior Executive Officer; Senior General Manager, Kansai Urban Area Regional Head Office of the Company
June 2019	Director and Senior Executive Officer; Deputy Senior General Manager, Railway Operations Headquarters; General Manager, Transport Safety Department, Railway Operations Headquarters of the Company (present post)

Number of shares of the Company held by him: 11,400 shares (as of April 30, 2022)

End

West Japan Railway Company, at a meeting of the Board of Directors held today, resolved as follows in relation to matters regarding the 35th General Meeting of Shareholders. This information is provided for reference.

Also, at a meeting of the Board of Directors held on April 28, 2022, the date of the meeting and the place of the meeting were decided, and this information is also provided for reference.

Furthermore, in holding the meeting, the Company plans to implement necessary infection prevention measures in consideration of the spread of the novel coronavirus infection.

Description

- 1. Date and hour of the meeting: June 23 (Tuesday), 2022, at 10:00 a.m.
- Place of the meeting: RIHGA Royal Hotel
 3-68, Nakanoshima 5-chome, Kita-ku, Osaka, Japan
- 3. Matters forming the objects of the meeting: Matters to be reported:
 - Matters to be reported:
 - 1. Report on the business report, the consolidated financial statements, and the financial statements for the 35th fiscal year (April 1, 2021 to March 31, 2022)
 - 2. Report on the results of audit of the consolidated financial statements for the 35th fiscal year by the account auditors and the Audit & Supervisory Board

Matters to be resolved:

Proposition No. 1:	Appropriation of retained earnings
Proposition No. 2:	Amendment to the Articles of Incorporation (1)
Proposition No. 3:	Amendment to the Articles of Incorporation (2)
Proposition No. 4:	Election of thirteen (13) directors (excluding directors who are Audit and
	Supervisory Committee members)
Proposition No. 5:	Election of four (4) directors who are Audit and Supervisory Committee members
Proposition No. 6:	Election of one (1) substitute director who is an Audit and Supervisory Committee member
Proposition No. 7:	Establishment of the amount of compensation for directors (excluding directors who are Audit and Supervisory Committee members)
Proposition No. 8:	Establishment of the amount of compensation for directors who are Audit and Supervisory Committee members
Proposition No. 9:	Determination of restricted stock compensation for directors (excluding external directors and directors who are Audit and Supervisory Committee members)

4. Other matters

Date on which the dividend from retained earnings shall become effective: June 24 (Friday), 2022