

May 16, 2022

(Translation)

To All concerned Parties

Company name: West Japan Railway Company  
President: Kazuaki Hasegawa  
Code number: 9021 Stock listing: Tokyo Stock Exchange Prime Market  
For further information, please contact: Yuichi Kozawa,  
General Manager, Corporate Communications Department

### Notice Regarding Changes in Directors, etc.

At a meeting of the Board of Directors held today, the Board made resolutions regarding Director candidates, which will be submitted as propositions to the 35th Ordinary General Meeting of Shareholders (June 23, 2022). In addition, the Board made decisions regarding plans for concurrent Executive Officer duties for Director (excluding Directors who are Audit and Supervisory Committee Members) candidates. Plans call for these changes to be formally decided at the above Ordinary General Meeting of Shareholders and at the Board of Directors meeting following the conclusion of the Ordinary General Meeting of Shareholders.

#### 1. Director Candidates (Excluding Directors Who Are Audit and Supervisory Committee Members) (as of June 23, 2022)

President, Representative Director, and Executive Officer; (Chairman of the Board of Directors)	Kazuaki Hasegawa	(Currently: President, Representative Director, and Executive Officer [Chairman of the Board of Directors] Senior General Manager of Digital Solution Headquarters)
Director	Hikaru Takagi	
Director	Yoshinobu Tsutsui	
Director	Haruko Nozaki	
Director (newly elected)	Kenji Iino	(Currently: Counselor, Mitsui Fudosan Co., Ltd.; Senior Corporate Auditor, Mitsui Fudosan Realty Co., Ltd.)
Director (newly elected)	Yoshiyuki Miyabe	(Currently: Executive Vice President, Panasonic Holdings Corporation)
Vice President, Representative Director, and Executive Officer; Senior General Manager of Regional Revitalization and Development Headquarters	Fumito Ogata	(Currently: Vice President, Representative Director, and Executive Officer; Senior General Manager of Railway Operations Headquarters)
Vice President, Representative Director, and Executive Officer	Shoji Kurasaka	(Currently: Vice President, Representative Director, and Executive Officer; Senior General Manager of Corporate Planning Headquarters)
Vice President, Representative Director, and Executive Officer; Senior General Manager of Railway Operations Headquarters	Keijiro Nakamura	(Currently: Director and Senior Executive Officer; Deputy Senior General Manager of Railway Operations Headquarters; General Manager of Transport Safety Department, Railway Operations Headquarters)

Director and Senior Executive Officer; Senior General Manager of Corporate Strategy Headquarters	Eiji Tsubone	(Currently: Director and Senior Executive Officer; Deputy Senior General Manager of Corporate Planning Headquarters)
Director and Senior Executive Officer (newly elected); Deputy Senior General Manager of Railway Operations Headquarters; General Manager of Transport Safety Department, Railway Operations Headquarters; General Manager of Safety Research Institute, Railway Operations Headquarters	Hiroaki Maeda	(Currently: Senior Administrative Officer; Deputy Senior General Manager of Railway Operations Headquarters; General Manager of Railway Operations Planning Department, Railway Operations Headquarters)
Director and Executive Officer (newly elected); General Manager of Personnel Department	Masatoshi Miwa	(Currently: Executive Officer; General Manager of Personnel Department)
Director and Executive Officer (newly elected); Senior General Manager of Digital Solutions Headquarters	Hideo Okuda	(Currently: Administrative Officer; Deputy Senior General Manager of Digital Solutions Headquarters)

- (Note 1) Approval by a resolution of the aforementioned General Meeting of Shareholders of “Amendment to the Articles of Incorporation (1)” shall be a condition of the election of 13 Directors (excluding Directors who are Audit and Supervisory Committee Members).
- (Note 2) Directors Hikaru Takagi, Yoshinobu Tsutsui, Haruko Nozaki, Kenji Iino, and Yoshiyuki Miyabe are candidates for external director as provided for in Article 2, paragraph 3, item 7 of the Regulations to Enforce the Companies Act of Japan.
- (Note 3) Shoji Kurasaka, who is currently Vice President, Representative Director, and Executive Officer and Senior General Manager of Corporate Planning Headquarters, is scheduled to be appointed as Senior General Manager of Corporate Strategy Headquarters on June 1.
- (Note 4) Eiji Tsubone, who is currently Director, Senior Executive Officer, and Deputy Senior General Manager of Corporate Planning Headquarters, is scheduled to become Deputy Senior General Manager of Corporate Strategy Headquarters and General Manager of Corporate Strategy Division, Corporate Strategy Headquarters on June 1.

## 2. Candidates for Directors Who Are Audit and Supervisory Committee Members (as of June 23, 2022)

Director (newly elected) (Full-time Audit and Supervisory Committee Member)	Fumio Tanaka	(Currently: Full-time Audit & Supervisory Board Member)
Director (newly elected) (Full-time Audit and Supervisory Committee Member)	Maki Ogura	(Currently: Full-time Audit & Supervisory Board Member)
Director (newly elected) (Audit and Supervisory Committee Member)	Emiko Hazama	(Currently: Audit & Supervisory Board Member)
Director (newly elected) (Audit and Supervisory Committee Member)	Kenryo Goto	(Currently: Certified Public Accountant, Kenryo Goto Certified Public Accountant Office)

(Note 1) Approval by a resolution of the aforementioned General Meeting of Shareholders of “Amendment to the Articles of Incorporation (1)” shall be a condition of the election of four Directors Who Are Audit and Supervisory Committee Members.

(Note 2) Directors Maki Ogura, Emiko Hazama, and Kenryo Goto are candidates for external director as provided for in Article 2, paragraph 3, item 7 of the Regulations to Enforce the Companies Act of Japan.

(Note 3) The election of Full-time Audit and Supervisory Committee Members is scheduled to be determined by the Audit and Supervisory Committee following the conclusion of the aforementioned General Meeting of Shareholders.

## 3. Directors Planning to Retire (as of June 23, 2022)

Currently: Director	Norihiko Saito
Currently: Director	Hideo Miyahara
Currently: Vice President, Representative Director, and Executive Officer; Senior General Manager of Business Development Headquarters	Atsushi Sugioka (Scheduled to become Chairman and Director of JR West Real Estate & Development Company)
Currently: Director and Senior Executive Officer; Senior General Manager of Kansai Urban Area Regional Head Office	Tadashi Kawai (Scheduled to become Vice President and Representative Director of DAITETSU KOGYO CO., LTD.)
Currently: Director and Senior Executive Officer; Senior General Manager of Corporate Governance Headquarters	Yutaka Nakanishi (Scheduled to become Group Executive Officer and scheduled to become President and Representative Director of West Japan Railway Daily Service Net Company)

(Note) Atsushi Sugioka, who is currently Vice President, Representative Director, and Executive Officer and Senior General Manager of Business Development Headquarters, is scheduled to become Senior General Manager of Regional Revitalization and Development Headquarters on June 1.

## 4. Audit & Supervisory Board Members Planning to Retire (as of June 23, 2022)

Currently: Audit & Supervisory Board Member	Makoto Shibata (Scheduled to become Counselor of JR West Real Estate & Development Company)
Currently: Audit & Supervisory Board Member	Yasumi Katsuki

End

(Reference)

May 16, 2022  
West Japan Railway Company

West Japan Railway Company, at a meeting of the Board of Directors held today, resolved as follows in relation to matters regarding the 35th General Meeting of Shareholders. This information is provided for reference.

Also, at a meeting of the Board of Directors held on April 28, 2022, the date of the meeting and the place of the meeting were decided, and this information is also provided for reference.

Furthermore, in holding the meeting, the Company plans to implement necessary infection prevention measures in consideration of the spread of the novel coronavirus infection.

#### Description

1. Date and hour of the meeting:

June 23 (Tuesday), 2022, at 10:00 a.m.

2. Place of the meeting:

RIHGA Royal Hotel  
3-68, Nakanoshima 5-chome, Kita-ku, Osaka, Japan

3. Matters forming the objects of the meeting:

Matters to be reported:

1. Report on the business report, the consolidated financial statements, and the financial statements for the 35th fiscal year (April 1, 2021 to March 31, 2022)
2. Report on the results of audit of the consolidated financial statements for the 35th fiscal year by the account auditors and the Audit & Supervisory Board

Matters to be resolved:

- Proposition No. 1: Appropriation of retained earnings
- Proposition No. 2: Amendment to the Articles of Incorporation (1)
- Proposition No. 3: Amendment to the Articles of Incorporation (2)
- Proposition No. 4: Election of thirteen (13) directors (excluding directors who are Audit and Supervisory Committee members)
- Proposition No. 5: Election of four (4) directors who are Audit and Supervisory Committee members
- Proposition No. 6: Election of one (1) substitute director who is an Audit and Supervisory Committee member
- Proposition No. 7: Establishment of the amount of compensation for directors (excluding directors who are Audit and Supervisory Committee members)
- Proposition No. 8: Establishment of the amount of compensation for directors who are Audit and Supervisory Committee members
- Proposition No. 9: Determination of restricted stock compensation for directors (excluding external directors and directors who are Audit and Supervisory Committee members)

4. Other matters

Date on which the dividend from retained earnings shall become effective:

June 24 (Friday), 2022

End