(Translation)

Company name: West Japan Railway Company

President: Kazuaki Hasegawa

Code number: 9021 Stock listing: Tokyo Stock Exchange, First Section

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Notice Regarding Changes in Directors, etc.

At a meeting of the Board of Directors held today, the Board made resolutions regarding Director candidates, which will be submitted as propositions to the 34th Ordinary General Meeting of Shareholders (June 23, 2021). In addition, the Board made decisions regarding plans for concurrent Executive Officer duties for Director candidates. Plans call for these changes to be formally decided at the above Ordinary General Meeting of Shareholders and at the Board of Directors meeting following the conclusion of the Ordinary General Meeting of Shareholders.

1. Director Candidates (as of June 23, 2021)

President, Representative Director, and Kazuaki Hasegawa

Executive Officer;

Senior General Manager of Digital Solution

Headquarters

(Chairman of the Board of Directors)

Director Norihiko Saito

Director Hideo Miyahara

Director Hikaru Takagi

Director Yoshinobu Tsutsui

Haruko Nozaki Director

Vice President, Representative Director, and Fumito Ogata

Executive Officer;

Senior General Manager of Railway

Operations Headquarters

Vice President, Representative Director, and Atsushi Sugioka

Executive Officer;

Senior General Manager of Business

Development Headquarters

Vice President, Representative Director, and Shoji Kurasaka

Executive Officer:

Senior General Manager of Corporate

Planning Headquarters

Director and Senior Executive Officer; Keijiro Nakamura

Deputy Senior General Manager of Railway

Operations Headquarters;

General Manager of Transport Safety Department, Railway Operations

Headquarters

(Currently: President, Representative Director, and

Executive Officer;

Senior General Manager of Digital Solution

Headquarters)

(Currently: Director and Senior Managing

Executive Officer:

Senior General Manager of Corporate

Planning Headquarters)

Director and Senior Executive Officer; Senior General Manager of Kansai Urban Area Regional Head Office Tadashi Kawai

Director and Senior Executive Officer;

Senior General Manager of Corporate

Governance Headquarters

Yutaka Nakanishi (Currently: Director and Senior Executive Officer;

General Manager of Personnel Department)

Director and Senior Executive Officer;

Deputy Senior General Manager of Corporate Planning Headquarters (newly

elected)

Eiji Tsubone (Currently: Executive Officer;

Deputy Senior General Manager of Corporate

Director of Osaka Terminal Building Co., Ltd.)

Planning Headquarters;

Head of Group Management Strengthening Team,

Corporate Planning Headquarters)

(Note) Directors Norihiko Saito, Hideo Miyahara, Hikaru Takagi, Yoshinobu Tsutsui and Haruko Nozaki are candidates for external director as provided for in Article 2, paragraph 3, item 7 of the Regulations to Enforce the Companies Act of Japan.

(Note) Current work responsibilities have been omitted for individuals whose work responsibilities have not changed.

(Note) Shoji Kurasaka, who is currently Director, Senior Managing Executive Officer, and Senior General Manager of Corporate Planning Headquarters, is scheduled to be appointed as Senior General Manager of Corporate Governance Headquarters on June 1.

(Note) Eiji Tsubone, who is currently Executive Officer, Deputy Senior General Manager of Corporate Planning Headquarters, and Head of Group Management Strengthening Team, Corporate Planning Headquarters, is scheduled to resign as Head of Group Management Strengthening Team on June 1.

2. Directors Planning to Retire (as of June 23, 2021)

Currently: Seiji Manabe (Scheduled to become Senior Adviser at the

Chairman and Director (Chairman of the Company)

Board of Directors)

Currently: Tatsuo Kijima (Scheduled to become Counselor at the Company)

Vice Chairman, Director

Currently: Yoshihisa Hirano (Scheduled to become President, Representative

Vice President, Representative Director, and

Executive Officer:

Senior General Manager of Shinkansen Operations Division, Railway Operations

Headquarters

End

West Japan Railway Company, at a meeting of the Board of Directors held today, resolved as follows in relation to matters regarding the 34th General Meeting of Shareholders. This information is provided for reference.

Also, at a meeting of the Board of Directors held on April 30, 2021, the date of the meeting and the place of the meeting were decided, and this information is also provided for reference.

Furthermore, in holding the meeting, the Company plans to implement necessary infection prevention measures in consideration of the spread of the novel coronavirus infection.

Description

1. Date and hour of the meeting:

June 23 (Wednesday), 2021, at 10:00 a.m.

2. Place of the meeting:

RIHGA Royal Hotel

3-68, Nakanoshima 5-chome, Kita-ku, Osaka, Japan

3. Matters forming the objects of the meeting:

Matters to be reported:

- 1. Report on the business report, the consolidated financial statements, and the financial statements for the 34th fiscal year (April 1, 2020 to March 31, 2021)
- 2. Report on the results of audit of the consolidated financial statements for the 34th fiscal year by the account auditors and the Audit & Supervisory Board

Matters to be resolved:

Proposition No. 1: Appropriation of retained earnings

Proposition No. 2: Election of 13 directors

4. Other matters

Date on which the dividend from retained earnings shall become effective:

June 24 (Thursday), 2021

End