

May 18, 2020

(Translation)

Company name: West Japan Railway Company  
President: Kazuaki Hasegawa  
Code number: 9021 Stock listings: Tokyo Stock Exchange,  
Nagoya Stock Exchange and Fukuoka Stock Exchange  
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## Notice Regarding Change in Representative Directors

At a meeting of its Board of Directors held today, West Japan Railway Company informally determined matters concerning the change in Representative Directors.

Plans call for these changes to be formally decided at the Board of Directors meeting following the conclusion of the 33rd Ordinary General Meeting of Shareholders on June 23, 2020.

### 1. Reasons for change

The Company is targeting the realization of “Our Vision~The Ideal Forms” outlined in the “JR-West Group Medium-Term Management Plan 2022.” In the extremely challenging management environment resulting from the spread of the novel coronavirus infection, these changes are intended to help JR-West to address the difficult situation on a Groupwide basis and to fulfill its duties in the support of social infrastructure.

### 2. New Representative Director Candidate

Vice President, Representative Director  
Atsushi Sugioka (Currently: Director)

### 3. Date of inauguration

June 23, 2020

### 4. Brief History and Other Information on the Newly Appointed Representative Director

Name: Atsushi Sugioka

Date of birth: December 12, 1956

Brief history:

April 1982	Joined JNR
June 2010	Executive Officer, Deputy Senior General Manager of Corporate Planning Headquarters
June 2013	Executive Officer; General Manager, Hiroshima Branch of the Company
June 2016	Senior Executive Officer, Deputy Senior General Manager of Business Development Headquarters
June 2018	Senior Executive Officer, Senior General Manager of Corporate Planning Headquarters, Senior General Manager of IT Headquarters

June 2019 Director, Senior Executive Officer, Senior General Manager of Corporate Planning Headquarters,  
Senior General Manager of IT Headquarters, Senior General Manager of Tokyo Headquarters

December 2019 Director, Senior Executive Officer, Senior General Manager of Corporate Planning Headquarters,  
Senior General Manager of IT Headquarters, Senior General Manager of Business Development  
Headquarters (present post)

Number of shares of the Company held by him: 4,800 shares (as of April 30, 2020)

End

(Reference)

May 18, 2020  
West Japan Railway Company

West Japan Railway Company, at a meeting of the Board of Directors held today, resolved as follows in relation to matters regarding the 33rd General Meeting of Shareholders. This information is provided for reference.

Also, at a meeting of the Board of Directors held on April 30, 2020, the date of the meeting and the place of the meeting were decided, and this information is also provided for reference.

Furthermore, in holding the meeting, the Company plans to implement necessary infection prevention measures in consideration of the spread of the novel coronavirus infection.

#### Description

1. Date and hour of the meeting:

June 23 (Tuesday), 2020, at 10:00 a.m.

2. Place of the meeting:

RIHGA Royal Hotel  
3-68, Nakanoshima 5-chome, Kita-ku, Osaka, Japan

3. Matters forming the objects of the meeting:

Matters to be reported:

1. Report on the business report, the consolidated financial statements, and the financial statements for the 33rd fiscal year (April 1, 2019 to March 31, 2020)
2. Report on the results of audit of the consolidated financial statements for the 33rd fiscal year by the account auditors and the Audit & Supervisory Board

Matters to be resolved:

- Proposition No. 1: Appropriation of retained earnings
- Proposition No. 2: Amendment to Articles of Incorporation
- Proposition No. 3: Election of 15 directors
- Proposition No. 4: Election of 3 Audit & Supervisory Board Members
- Proposition No. 5: A change in the amount of remuneration for Audit & Supervisory Board Members

4. Other matters

Date on which the dividend from retained earnings shall become effective:  
June 24 (Wednesday), 2020

End