WEST JAPAN RAILWAY COMPANY
Fact Sheets 2022

CORPORATE OVERVIEW

STRATEGY

OPERATING BUSINESS

DATA

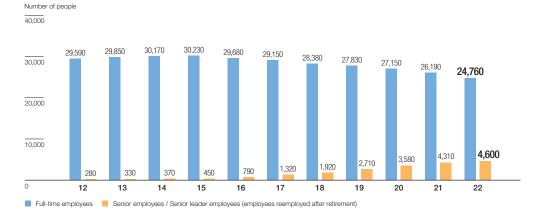
OTHER

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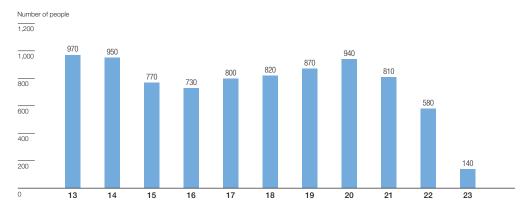
Data

Employees (Consolidated, Non-Consolidated)

NUMBER OF EMPLOYEES (Non-Consolidated) As of April 1



NEW EMPLOYEES (Non-Consolidated) FY ended March 31



Note: Beginning the fiscal year ended March 2007, a new personnel system was adopted that promoted contract employees to the status of full employees during the year, and they are included in the numbers in the graph.

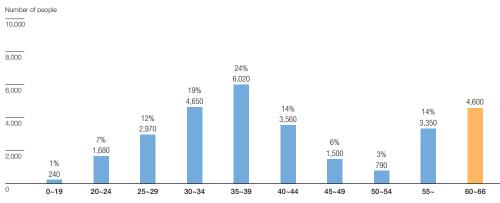
(Please note, however, that in the fiscal year ending March 2023, this figure represents employees who joined the Company on April 1, 2022.)

The employee figures do not include medical-related employees (doctors, technicians, nurses, etc.) and specialist employees recruited mid-career.

NUMBER OF EMPLOYEES AT WORK (Consolidated) As of March 31



AGE DISTRIBUTION (Non-Consolidated) As of April 1, 2022



Full-time employees Senior employees / Senior leader employees (employees reemployed after retirement)

Note: The percentages are based on employee numbers excluding employees reemployed after retirement.