WEST JAPAN RAILWAY COMPANY

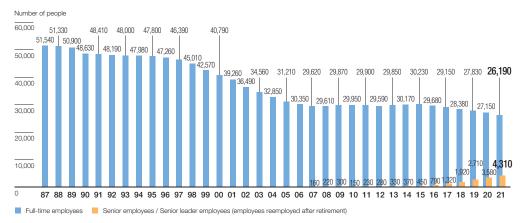
Fact Sheets 2021

CORPORATE OVERVIEW STRATEGY OPERATING BUSINESS DATA OTHER 16

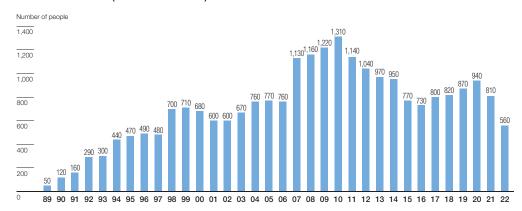
Data

Employees (Consolidated, Non-Consolidated)

NUMBER OF EMPLOYEES (Non-Consolidated) As of April 1



NEW EMPLOYEES (Non-Consolidated) FY ended March 31

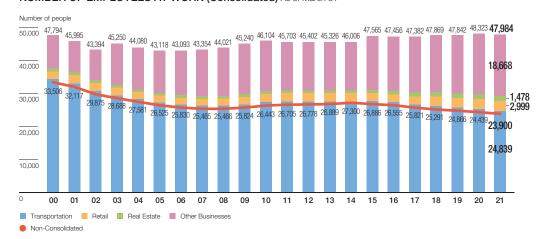


Note: Beginning the fiscal year ended March 2007, a new personnel system was adopted that promoted contract employees during the year to the status of full employees. These employee figures have been included in the fiscal year ended March 2007 and for years thereafter.

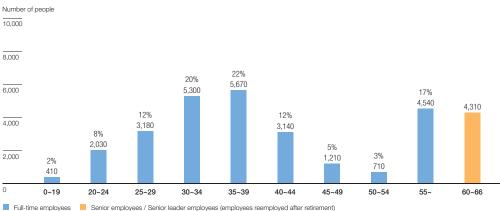
(Please note, however, that in the fiscal year ending March 2022, this figure represents employees who joined the Company on April 1, 2021.)

The employee figures do not include medical-related employees (doctors, technicians, nurses, etc.) and specialist employees recruited mid-career.

NUMBER OF EMPLOYEES AT WORK (Consolidated) As of March 31



AGE DISTRIBUTION (Non-Consolidated) As of April 1, 2021



Note: The percentages are based on employee numbers excluding employees reemployed after retirement.