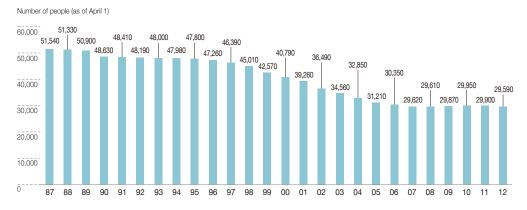
WEST JAPAN RAILWAY COMPANY	contento	SONFORMIE OVERVIEW	OPERATING ENVIRONMENT	BUSINESSES	DATA	OTHER
Fact Sheets 2012						

## Data

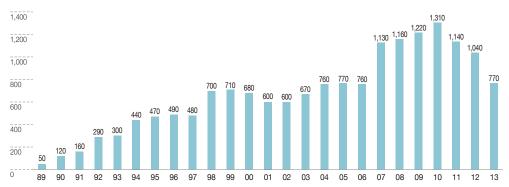
# Employees (Consolidated, Non-Consolidated)

# NUMBER OF EMPLOYEES (Non-Consolidated)



#### NEW EMPLOYEES (Non-Consolidated)

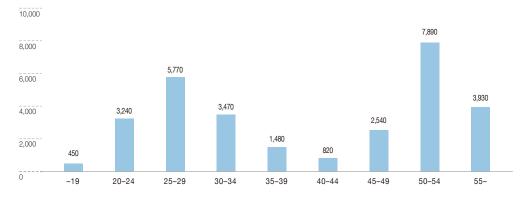
Number of people (FY ended March 31)



Note: Beginning fiscal year ended March 2007, a new personnel system was adopted that promoted contract employees during the year to the status of full employees. These employee figures have been included in fiscal year ended March 2007 and for years thereafter.
 (Please note, however, that in fiscal year ended March 2013, this figure applies to employees who joined the Company on April 1, 2011.) The employee figures do not include medical-related employees (doctors, technicians, nurses, etc.) and specialist employees recruited mid-career.

## AGE DISTRIBUTION (Non-Consolidated)

Number of people (as of April 1, 2012)



#### NUMBER OF EMPLOYEES AT WORK (Consolidated)

Number of people (as of March 31)

47,794 50,000 45,995 46.104 45.703 45,402 45,250 45.240 43,394 44,080 43,118 43.093 43,354 44.021 40,000 14.220 -930 -2.528 3 50F 32,117 30,000 29,875 28,688 27,58 26,778 26,525 26.443 26,705 25.830 25,824 25,465 25,466 20.000 27.724 10,000 0 00 01 02 03 04 06 08 09 12 05 07 10 11

Transportation Sales of Goods and Food Services Real Estate Other Businesses
Non-Consolidated

