Come on a journey of connections and write a new chapter in your own personal story.

Embrace your freedom, discover the unexpected, and enjoy a new level of comfort.

Feel safe and secure wherever you are, doing things your own way. Explore interactions, make new discoveries, and share a smile along the way.

By enhancing connections and lifestyles, we aim to forge a future that stirs the heart.

Connect more. Spring into the future.



Table of Contents

1	Our values	3 4	A foundation for value creation	
			Sustainability initiatives	4
2	President's message	7	Coexistence with communities	5
3	Special dialogue Toward creating innovation Value creation process	13	Global environment ·	
			Human resource strategy ·	
			Financial strategies	6
			Corporate governance	7
	Value creation for realizing the Long-Term Vision	15	Diversity and inclusion allow us to	
	Enhancing railway safety	21	Special roundtable evolve into a corporate group that can	
	Revitalization and structural reform of main businesses	29	sustainably create value for the future	٤
	Further development of real estate and communities	33	Risk management	8
	Diverse services through digital strategy	35	Corporate ethics and human rights	8
	Creating new businesses	37	Information security	ε
	JR-West Group business overview	39		
	Mobility	41 5	Data	
	Retail	43	Non-financial data (environmental)	ξ
	Hotels; travel and regional solutions	45	Fiscal 2023 performance in priority sustainability areas	ξ
	Real estate lease and sales; shopping centers	47	11-year financial summary	ć
			Financial statements	ć

Editorial policy

This report has been published in order to provide information about JR-West Group's various initiatives and the value they bring, and to communicate with our wide range of stakeholders.

The information provided herein focuses on those areas we particularly wish to highlight. For further details of our initiatives, please refer to the relevant pages of our website.

System of information disclosure

Applicable period

In principle, April 2022 to March 2023

Main reference guidelines

- Integrated Reporting Framework (Value Reporting Foundation [VRF])
- Guidance for Collaborative Value Creation 2.0 (Ministry of Economy, Trade and Industry [METI], Japan)

Scope

In principle, JR-West Group (including some initiatives at the non-consolidated level)



Cautionary disclaimer regarding forecasts

This report contains forward-looking statements that are based on the JR-West Group's current plans, assumptions, estimates, and projections about its business, industry, and capital

Pronouncements related to these forward-looking statements are subject to various risks and uncertainties. Generally, these forward-looking statements use future-oriented terminology such as "may," "will," "expect," "anticipate," "estimate," "eplan," or similar words. These statements discuss future expectations, identify strategies, contain projections of results of operations or of the JR-West Group's financial condition, or state other forward-looking information.

Known or unknown risks, uncertainties, and other factors could cause the actual results to differ materially from those contained in any forward-looking statements. The JR-West Group cannot promise that the expectations expressed in these forward-looking statements will turn out to be correct. The JR-West Group's actual results could be materially different from and worse than expectations. Important risks and factors that could cause actual results to be materially different from expectations include, but are not limited to:

- Expenses, liability, loss of revenue, or adverse publicity associated with property or casualty losses;
- · Economic downturn, deflation, and population decreases;
- · Adverse changes in laws, regulations, and government policies in Japan;
- Service improvements, price reductions, and other strategies undertaken by competitors such as other passenger railway and airline companies;
- · Outbreaks and epidemics of infectious diseas
- Earthquake and other natural disaster risks; and failure of computer telecommunications systems disrupting railway or other operations

All forward-looking statements in this report are made based on information available to the JR-West Group as of September 30, 2023, and the JR-West Group does not undertake to update or revise any of its forward-looking statements or reflect future events or circumstances.